

## JOB DESCRIPTION

<b>Position Title</b>	Manager, Government Partnership & Strategic Alliances (GP&SA).
<b>Department/ Function</b>	Government Partnership & Strategic Alliances (GPSA)
<b>Band</b>	Manager
<b>Location</b>	Delhi
<b>Travel</b>	Up to 40%
<b>Direct Reporting to</b>	Sr. Director, GPSA
<b>Reportees</b>	-

### About: Miracle Foundation India

Miracle Foundation India helps vulnerable children find safe, stable and permanent families. Whether living within a Child Care Institution or at risk of separation, our vision is a family for every child, in our lifetime. Today, we are a worldwide leader ending the need for Child Care Institutions by 2040. To achieve this, we are actively uniting children with families, we are training the social work force to prevent children from entering the child care institutions, and we are creating technology to easily scale our work. For more info check our website: <https://miraclefoundationindia.in/>

### Key Purpose

The Manager, GPSA leads the implementation of strategic initiatives that advance Miracle Foundation's vision of ensuring the rights and well-being of children through family strengthening (FS) and family-based alternative care (F-BAC). The role is central to deepening government engagement at the state level, strengthening partnerships, contributing to national and regional policy influence & promotion, and equipping state teams with the tools, insights, and support needed to drive systemic child protection reforms across India, South Asia and Africa.

### Key Roles & Responsibilities

- Drive the development and execution of national and regional policy strategies aligned with Miracle Foundation India's mission, focusing on Family Strengthening (FS) and Family-Based Alternative Care (F-BAC).
- Equip and guide state teams with tailored strategies, tools, and a system change perspective to enhance government relationships, influence policy implementation, and address issues effectively.
- Strengthen internal capacities through training on policy advocacy, legal frameworks, and compliance with child protection laws.
- Support state teams in reviewing and finalizing MOUs with respective State Government departments.
- Build and sustain strategic relationships with key stakeholders across national, state governments and civil society organizations (CSOs).
- Keep leadership and teams informed through timely updates on emerging policies, legal developments, trends, and public discourse related to child rights, child protection, and care reform.
- Lead the creation of policy briefs, white papers, and identify publishing opportunities in learning and knowledge global and national platforms
- Plan and deliver high-impact events including state and national learning forums, the National Family Summit, Leadership Dialogues, webinars, and campaigns, in collaboration with internal and external stakeholders.
- Collaborate with MEL to track progress of policy strategies, maintain dashboards, and produce evidence-based reports and insights.
- Ensure consistent integration and reinforcement of the Child Safeguarding Policy across all organizational initiatives.
- the MEL team.
- Update M&E system and dashboard of the organization with monthly updates

### Key Competencies & Attributes

- Strong program management, coordination, and leadership skills with the ability to align teams across functions.
- Strategic agility and the ability to think innovatively and creatively.
- Passionate about child rights and systemic reform, with a high level of empathy for children and families served.
- Solid understanding of Child Rights, Child Protection frameworks, Juvenile Justice Act, Alternative Care and related issues.
- Experience working with government bodies, networks, and familiarity with the public systems landscape.
- Excellent communication skills—both verbal and written in English (vernacular languages preferred).
- Demonstrates respect for the values of Miracle Foundation India and consistently models collaborative, mission-driven behaviour.

Qualification, Skills & Experience
<ul style="list-style-type: none"> <li>• Hold Post Graduate Degree in a university qualification in political science, international law, international development, communications, or an equivalent qualification.</li> <li>• Minimum 8-10 years of experience in developing and delivering advocacy strategies in development and / or in the context of child rights/child protection</li> <li>• Demonstrated experience in using key influencing strategies such as advocacy, lobbying, movement building, or policy development</li> <li>• Experience in carrying out power, policy and political analysis to inform strategies and projects</li> <li>• High level knowledge of child and gender justice.</li> <li>• Good understanding of the development and NGO sector.</li> <li>• Experience of working with coalitions and networks</li> </ul>
<p><b>Note:</b> Please note that background and reference checks are standard procedures in our hiring process. Additionally, ethics is a fundamental aspect of our organizational culture, reflected in both daily operations and annual performance evaluations</p>
Child Safeguarding Policy
<p>Any employee, consultant, contractor, or the supplier undertaking an activity on behalf of Miracle Foundation India must sign and comply with the Miracle Foundation India's Child Safeguarding Policy which is a statement of Miracle Foundation India's commitment to preventing abuse and protecting children with whom it comes into contact.</p> <p>This extends not only to children with whom Miracle Foundation India and its partners work directly with, but also includes children whom staff are responsible for. Miracle Foundation India believes that the situation of children must be improved through the promotion of their rights supported and demonstrated by all members of staff. Miracle Foundation India's Code of Conduct sets out the standards to which all staff members must adhere.</p>
PSEAH (Policy on Prevention of Sexual Exploitation, Abuse and Harassment)
<p>Any individual associated with Miracle Foundation India, including employees, consultants, interns, volunteers, contractors, and suppliers engaged in activities on behalf of the organization, is required to sign and adhere to the Prevention of Sexual Exploitation, Abuse, and Harassment Policy (PSEAH). This policy mirrors Miracle Foundation India's unwavering commitment to preventing any form of exploitation, abuse, or harassment and ensuring the safety and well-being of all individuals with whom the organization interacts.</p> <p>This commitment extends beyond direct beneficiaries to encompass anyone for whom Miracle Foundation India and its partners assume responsibility. Upholding the belief that the circumstances of individuals, especially vulnerable populations such as children, must be enhanced through the promotion of their rights, Miracle Foundation India mandates compliance with the Prevention of Sexual Exploitation, Abuse, and Harassment Policy as an integral component of its overarching Code of Conduct. The Code of Conduct establishes the ethical standards and behavioral expectations to which every staff member must strictly adhere, thereby fostering a secure and respectful environment for all.</p>