

JOB DESCRIPTION

Position Title	Head, Government Partnership and Child Protection Specialist
Department/ Function	Program
Band	Sr. Manager
Location	Delhi
Travel	Up to 40%
Direct Reporting to	Director Program
Salary Range	10-12 LPA
Reportees	-

About: Miracle Foundation India

Miracle Foundation India works with a vision of a family for every child in our lifetime. The organisation has emerged as an industry leader in family strengthening (FS) and family-based alternative care (F-BAC), helping to reintegrate children with families, and working at the local level to prevent child separation from family.

In order to achieve this, Miracle Foundation India focuses on the following three program objectives:

1. **Prevention & Gatekeeping** –children stay in families through effective gatekeeping by the social workforce
2. **Transition** – transition children from institutions to families /F-BAC options through support to Government
3. **Youth Enablement** – enable youth and care leavers to live a meaningful and productive life

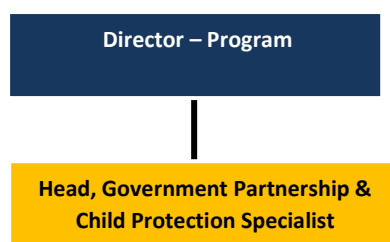
The inherent approach of Miracle India’s work has been about capacity building, strengthening the existing systems to support the Government and civil society organisations in strengthening FS and F-BAC in keeping with the vision of the Juvenile Justice (Care & Protection) of Children Act 2015.

Miracle Foundation India is a Section 25 NGO which is responsible for executing all programs in India and is associated with Miracle Foundation global organization which is registered in the US as a 501(c)(3) non-profit.

It is important for the prospective candidates for this position to know that the advocacy / partnership & collaboration efforts of Miracle Foundation India strive to contribute towards the following goals:

- Influence systemic change in the sphere of FS & F-BAC through strengthening four pillars of building political will, know-how, capacity building and funding
- Advocate for acceptance and due notification of Miracle Foundation’s tools within the ambit of integrated case management by respective State Governments and ultimately the Ministry of WCD at the level of the Central Government.
- Anchored in ten times thinking, advocate and influence the Government to adopt Miracle Foundation’s technology driven solutions - Thrive Scale™ app for the special workforce.
- Partnership & collaboration with distinguished children & youth advocacy platforms at state, national, global level aimed at youth enablement and strengthening child & youth participation systems, galvanizing change towards children’s rights and family-based alternative care.
- Reinforce the partnership engagement model, influence partner CCIs to demonstrate taking ownership in planning, implementation, monitoring of family strengthening and family-based alternative care initiatives, processes towards sustainable reintegration of children with families.
- Advocate for robust gatekeeping at the level of Child Welfare Committees (CWC)
- Diversify the base of Miracle ‘India’s allies and build a network

Organization Chart



Key Purpose of the Role

- The position will be instrumental in fortifying the position of Miracle Foundation India as one of the front runners, an industry expert in the sphere of family strengthening, family-based alternative care in India.
- This position is responsible to steer the development and execution of national & regional advocacy strategies for the organization in the South Asia region. Initially the position will focus in India and will have opportunities to evolve as per the context.
- The position will coordinate internally between teams to ensure accountability, strategic alignment, and results. Responsible to build relationships to expand and deepen strategic partnerships and engagements in coalitions and optimize organizational positioning as a vibrant and innovative organization committed to child protection, development & children thriving in families.
- The position will oversee and lead the effective execution and monitoring of Miracle Child Safeguarding Policy

Key Roles & Responsibilities

Strategy & Program Management

- Value add to the existing strategic framework for partnership & collaboration developed by the organisation, and firm up the national and regional Advocacy Strategy for India, to promote the organisational vision and mission
- Take lead in development of national & regional advocacy strategies for program in the South Asia region prospectively
- Build a good understanding the entire spectrum of stakeholders directly or indirectly related to the sphere of child care and protection, be able to promptly create access, connect with the principal stakeholders in the realm of F-BAC
- Apprise the Management and Team through written updates on current trends, emerging issues, policies, legislations, central and state notifications, public opinion etc related to rights of children, child protection, family-based alternative care, child care reform and strategize initiatives accordingly
- Support state teams in strategizing their initiatives as per the state context, equip them with resources and tools
- Build capacity of the program team on strengthening their advocacy pitch, approaches, initiatives and ensure the adherence of government laws and legislations on child protection
- Guide the state team proactively in resolving the issues and timely escalation
- Lead in writing policy briefs on regional developments and trends, including mapping relevant stakeholders, potential impact and opportunity for engagement.
- Lead the planning and implementation of Learning events, meetings and other advocacy activities at the central level and facilitate the same in the states.
- Identify opportunities for publication in national and international journals and platforms such as Better Care Network (BCN), India Alternative Care Network (IACN), ICEB, Day of General discussions (DGD)
- Support Strategy & Technical Expertise vertical in research and publications
- Prepare white papers for the purpose of influencing public opinion and the opinion of government officials in consultation with Marketing & Communication team.
- Prepare white papers and other informational literature in consultation with S&TE team
- Ensure adherence to training Quality Assurance Standards of Miracle Foundation India

Partnership & Collaboration

- Build a robust relationship with the Central Ministries, NCPCR and its key officials and provide regular updates of Miracle India's initiatives to them
- Develop & maintain contact with senior functionaries in concerned state departments, State Commissions (WCD, DSD etc), Districts (DMs, CWCs, DWCD etc.) and facilitate regular updates of Miracle India's initiatives to them through the state team

- Facilitate the final approval of MoU with respective State Government departments.
- Liaise with internal and external stakeholders as assigned, including national policy makers, international organizations, national and international civil society;
- Identify, build and maintain value-added strategic partnerships and engagement with key stakeholders such as civil society organizations, multilateral institutions, relevant coalitions and networks, and other influencers to further Miracle Foundation’s India work. (Eg; IACN, BCN, Pro child coalition, SAIVAC etc)
- Present information to government officials, peers and NGO partners on key issues of Miracle Foundation
- Represent Miracle Foundation India in policy meetings and requisite advocacy platforms.

Monitoring, Evaluation & Learning

- Gather evidence to support the development of advocacy documents and presentations, including policy memos, briefs, and fact sheets for both internal and external purposes.
- Responsible to monitor execution of the advocacy strategies in consultation with the MEL team.
- Update M&E system and dashboard of the organization with monthly updates

Resource Mobilization Support

- Support the organization with leads in exploring funding or Grant opportunities for a new program, learning events, roundtables etc.
- Coordination and collaboration with the Marketing & communication teams for promoting learning events, webinars, Tea Time Chats, policy papers etc. in India
- Ensure preparation of high-quality reports in the standard templates/formats for donors, as and when required
- Resolving queries of Donors related to program, legislations as and when needed

Child Safeguarding Policy (CSP)

- Oversee effective implementation of CSP within the organization and across all programs
- Capacity building of Miracle team on CSP
- Receive reports of concerns and advise on assessing and mitigating risk in line with Miracle Foundation’s policy and procedures.
- Review Miracle’s Risk Register and the CSP annually

Internal Relationships

Role – Department	Frequency of Interaction	Purpose of the Interaction
Program Team	Weekly	<ul style="list-style-type: none"> - Capacity building and adherence of government issues relating to child care reform and public opinion and strategize on key issues. - Discussion on the progress basis KPIs, - Provide support to the team regarding updates on government laws - Quality Assurance Checks
Strategy and Technical Expertise	Bi-weekly	<ul style="list-style-type: none"> - Alignment with the larger organizational goal and strategy - Research, publication - Youth Advocacy
Resource Mobilization Team	As needed	<ul style="list-style-type: none"> - Support in drafting concept notes /TORs etc. -
Monitoring, Evaluation and Learning Team	Monthly	<ul style="list-style-type: none"> - Evidence documentation, research papers etc. - Impact dashboard

External Relationships		
Role – Department	Frequency of Interaction	Purpose of the Interaction
Ministries, NCPCR, Mission Office	Monthly	<ul style="list-style-type: none"> - MOU - Progress updates - Relationship - Miracle’s visibility
Government agencies (State departments, Mission offices, District Magistrates etc.)	Monthly	<ul style="list-style-type: none"> - Collaborative work for systemic change - For exchange of information - To provide orientation or trainings - Resolving bottlenecks
Other NGOs/Networks/UNICEF/International organization	Monthly	<ul style="list-style-type: none"> - Partnerships & Collaborations
Implementing Partners	As needed	<ul style="list-style-type: none"> - Strategic Planning and providing strategic directions for Program Implementation; - Capacity building
Education & Experience Required		
Education	Experience	
Hold Post Graduate Degree in a university qualification in political science, international law, international development, communications, or an equivalent qualification	<ul style="list-style-type: none"> • Minimum 8-10 years of experience in developing and delivering advocacy strategies in development and / or in the context of child rights/child protection • Demonstrated experience in using key influencing strategies such as advocacy, lobbying, movement building, or policy development • Experience in carrying out power, policy and political analysis to inform strategies and projects High level knowledge of child and gender justice. • Good understanding of the development and NGO sector. • Experience of working with coalitions and networks. 	
Preferred Skills		
<ul style="list-style-type: none"> • Analytical, strategic thinking and negotiating skills • Ability to build effective relations for influencing • Excellent organisation and prioritization skills • Ability to write clearly and concisely – translating complex issues for a variety of audiences (Govt, INGOS etc). • Adapting and using technology for M&E activities for collecting, reviewing, analyzing and presenting data • Self-motivated, disciplined individual who can perform at a high level in a fast - paced environment. • Strong organizational, analytical, problem-solving, critical thinking skills. • Excellent Hindi and English written and verbal communication skills and be able to articulate thoughts, observations and recommendations in clear manner • Excellent writing skills for program progress, narrative and other analytical reports. • High level efficiency in IT skills: Word, Excel, Outlook, PowerPoint etc • Respect for the core value of Miracle Foundation India and high level of empathy towards the project participants and 		

the children we serve.

- Willing to spend time in the field outside of a regular office environment and have a flexible attitude
- Good understanding of Child Rights, Human Rights, Child Protection, Juvenile Justice (Care & Protection of Children) Act, 2015 and other legislations related to children
- High level of integrity, honesty, openness and sound judgement
- Ability to collaborate with a diverse team in a multidisciplinary and multicultural setting, with an ability to work independently when needed

Child Safeguarding Policy

Any employee, consultant, contractor, or the supplier undertaking an activity on behalf of Miracle Foundation India must sign and comply with the Miracle Foundation India's Child Safeguarding Policy which is a statement of Miracle Foundation India's commitment to preventing abuse and protecting children with whom it comes into contact.

This extends not only to children with whom Miracle Foundation India and its partners work directly with, but also includes children whom staff are responsible for. Miracle Foundation India believes that the situation of children must be improved through the promotion of their rights supported and demonstrated by all members of staff. Miracle Foundation India's Code of Conduct sets out the standards to which all staff members must adhere.

Note: Interested candidates are requested to share their updated CV at – hr@miraclefoundation.org